Back-end Developer Job Description Template

We are looking for a results driven Back-end Developer who will work well with team members to troubleshoot and improve current back-end projects and applications. The Back-end Developer will use their knowledge to formulate more efficient processes, identify issues and correct them in a timely manner and create a smoother and more user friendly experience. You should have excellent communication, web development and project management skills.

To succeed as a Back end Developer, you should be focused on building a better, more efficient program and creating a better end-user experience. You should be knowledgeable, collaborative, and motivated.

Key Responsibilities:

- Compile and analyse data, troubleshoot faults and identify areas of the program requiring improvement
- Collaborating with front-end developers and other team members to establish development timetables and assist in the development of the product to improve the user experience where possible
- Developing ideas for new programs, products or features and implementing them
- Recording data and reporting it to clients or management
- Participate in continuous training to expand your current knowledge base, learn new languages to better assist others and assist in the production of better products
- Leading projects when required

Personal Specification:

- Degree in computer programming, computer science, or a similar field
- Minimum of 3 years' experience in commercial development roles and environments
- Strong understanding of back-end languages and technologies, such as Java, PHP and Python
- Knowledge of operating systems may also be required
- Strong understanding of the development cycle
- Strong understanding of various programming techniques and tools
- A user experience focused mind-set
- Excellent time management skills
- Project management experience is preferred but not essential
- Strong problem solving and verbal and written communication skills
- Willingness to work as a group or independently
- Willingness to be sat at a desk for lengthy periods of time